

SENCO PERSON SPECIFICATION

The successful applicant will be able to demonstrate the following minimum requirements in their career to date:

CRITERIA	ESSENTIAL	DESIRABLE
Qualifications/Competencies	<ul style="list-style-type: none"> Qualified Teacher Status (QTS). National Award for SEN Co-ordination. 	<ul style="list-style-type: none"> Record of relevant career professional development linked to SEN.
Knowledge & Experience	<ul style="list-style-type: none"> Experience of leading at whole school level. Outstanding classroom practitioner and knowledge of what makes quality first teaching. Knowledge of effective intervention strategies. Experience of leading INSET / staff training. 	<ul style="list-style-type: none"> Experience of self-evaluation and developing improvement plans. Sound knowledge of the SEN code of practice.
Skills / Working with Others	<ul style="list-style-type: none"> Sound data analysis skills including the use of data to inform actions and planning. Ability to forge networks and links with internal and external partners. Work effectively as part of a team and success in leading a team. Ability to work independently and under pressure. Effective communication skills that are adapted according to audience. Ability to be diplomatic yet firm when circumstances require this approach. Organised and good record keeping. 	<ul style="list-style-type: none"> Track record of problem solving. Holding others to account.
General	<ul style="list-style-type: none"> Commitment to equal opportunities and securing good outcomes for pupils with SEN or a disability. Commitment to promoting the ethos and values of the school. To comply with the School's Equal Opportunity Policy. To comply with the School's Health & Safety Policy. Understand what is meant by safeguarding and the different way in which children can be harmed. Understand and comply with children protection procedures. Understand and comply with procedures and legislation relating to confidentiality. 	<ul style="list-style-type: none"> Able to work flexible hours when required.